



MAPS GROUP
SHARING KNOWLEDGE

MAPS GROUP: FINAL OUTCOMES OF THE 2022-2024 STOCK OPTION AND STOCK GRANT PLANS

Parma, 27 August 2025

MAPS (MAPS:IM; IT0005364333), a company listed on Euronext Growth Milan operating in the digital transformation sector, following up on the press releases issued on 28 July 2022, 26 September 2022 and 19 June 2025, announces the final outcomes of the 2022-2024 Stock Option and Stock Grant Plans approved by the Shareholders' Meeting on 28 July 2022.

In execution of the 2022-2024 Stock Option Plan, in adherence to the Internal Dealing communications issued on 20 June 2025, 07 and 08 August 2025, a total of 22,401 ordinary shares of the Company were awarded to three members of the Company's Board of Directors. It is reminded that the exercise price of the Options is equal to Euro 3,44.

In execution of the 2019-2021 Stock Grant Plan, and in accordance with the aforementioned Internal Dealing communications, a total of n. 15.999 ordinary shares were allocated free of charge to three members of the Company's Board of Directors. In addition to the above, 15,667 ordinary shares were awarded to seven beneficiaries, including employees and executives of Maps Group.

It's reported that, for the closing of the Stock Option and Stock Grant Plan, a total of 54,067 treasury shares of the Company with no nominal value were used.

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Please note that this release is available in English for informational purposes only. Should there be any discrepancies or inconsistencies between this version and the Italian one, the Italian version shall prevail and be regarded as the official and legally binding document.

MAPS GROUP

Maps S.p.A., founded in 2002 and listed on the Euronext Growth Milan segment of Borsa Italiana since 2019, leads Maps Group, an organization with over 300 employees, headquartered in Parma and operating through 12 offices across Italy. Active in the Digital Transformation sector, the Group focuses on Healthcare, Energy, and ESG, supporting its clients in extracting value from data to make better decisions and innovate their operating models.

Through the "Maps Healthcare" Business Unit, the Group addresses innovative trends such as Patient Experience and Data-Driven Governance, and provides Diagnostic and Hospital Information Systems to both public and private healthcare entities. The "Maps Energy" Business Unit delivers solutions for the monitoring, optimization, and control of complex energy systems and Energy Communities. Finally, the "Maps ESG" Business Unit markets solutions designed to measure the achievement of corporate and individual goals, manage risks, and report non-financial performance. Additionally, through the "MapsLab" Business Unit, the Group operates within an Open Innovation framework, developing tailor-made products and solutions to meet the specific needs of Best-in-Class clients in their respective markets.

In 2024, Maps Group reported consolidated revenues of €29.8 million (+9% vs 2023), an EBITDA of €7.4 million (+48% vs 2023), with an EBITDA Margin of 25%, and a Net Financial Position of €7.0 million, showing significant improvement compared to €12.5 million in 2023.

Demonstrating the strength of its business model, focused on the development of highly scalable software products, product revenues now represent 87% of consolidated revenues (€25.3 million in 2024), while recurring revenue accounts for 41% of consolidated revenues (€11.8 million in 2024).



Capitale Sociale: i.v. € 1.536.891,68
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In addition to its organic growth, the Group has consistently pursued a robust M&A strategy. Over the years, several companies have been acquired: IG Consulting S.r.l. (2011), Artexe S.p.A. (2018), Roialty S.r.l. (2019), SCS Computers S.r.l. (2020), IASI S.r.l. (2021), I-Tel S.r.l. (2022), Energenius S.r.l. (2022), and Ellysse S.r.l. (2025).

This press release is available on www.emarketstorage.com and on www.mapsgroup.it.

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