



MAPS GROUP
SHARING KNOWLEDGE

MAPS GROUP APPROVES THE 2024 SUSTAINABILITY REPORT

Parma, 01 August 2025

The Board of Directors of **MAPS** (MAPS:IM; IT0005364333), a company listed on Euronext Growth Milan, operating in the digital transformation sector, has approved the 2024 Sustainability Report, prepared in accordance with the ESRS, the 'European Sustainability Reporting Standards'.

Marco Ciscato, Executive Chairman of Maps Group, stated, *"We are pleased to share the fourth edition of Maps Group's Sustainability Report. 2024 has been a year of consolidation and excellent economic performance, confirming the quality of our solutions and the strength of the markets in which we operate. In line with our principles, this growth has been accompanied by the strengthening of a sustainable corporate culture, with a focus on the environment and the social context in which we operate. On the reporting front, in addition to continuing with the integration of the European Taxonomy, already introduced in the previous Report, we have aligned with the requirements of the Corporate Sustainability Reporting Directive ("CSRD"), and are therefore presenting the first edition of the Sustainability Report with information disclosed in accordance with the ESRS, the 'European Sustainability Reporting Standards', in both Italian and English to ensure transparency and accessibility for all. Our commitment to sustainability has also been recognized with two awards we received in 2024: the Welfare Champion of Generali and the Best ESG Identity of AssoNEXT".*

The 2024 Sustainability Report will be available on the website www.mapsgroup.it, under the 'Sustainability' section", and it will also be available in English by the end of the current month.

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Please note that this release is available in English for informational purposes only. Should there be any discrepancies or inconsistencies between this version and the Italian one, the Italian version shall prevail and be regarded as the official and legally binding document.

MAPS GROUP

Maps S.p.A., founded in 2002 and listed on the Euronext Growth Milan segment of Borsa Italiana since 2019, leads Maps Group, an organization with over 300 employees, headquartered in Parma and operating through 12 offices across Italy. Active in the Digital Transformation sector, the Group focuses on Healthcare, Energy, and ESG, supporting its clients in extracting value from data to make better decisions and innovate their operating models.

Through the "Maps Healthcare" Business Unit, the Group addresses innovative trends such as Patient Experience and Data-Driven Governance, and provides Diagnostic and Hospital Information Systems to both public and private healthcare entities. The "Maps Energy" Business Unit delivers solutions for the monitoring, optimization, and control of complex energy systems and Energy Communities. Finally, the "Maps ESG" Business Unit markets solutions designed to measure the achievement of corporate and individual goals, manage risks, and report non-financial performance. Additionally, through the "MapsLab" Business Unit, the Group operates within an Open Innovation framework, developing tailor-made products and solutions to meet the specific needs of Best-in-Class clients in their respective markets.

In 2024, Maps Group reported consolidated revenues of €29.8 million (+9% vs 2023), an EBITDA of €7.4 million (+48% vs 2023), with an EBITDA Margin of 25%, and a Net Financial Position of €7.0 million, showing significant improvement compared to €12.5 million in 2023.

Demonstrating the strength of its business model, focused on the development of highly scalable software products, product revenues now represent 87% of consolidated revenues (€25.3 million in 2024), while recurring revenue accounts for 41% of consolidated revenues (€11.8 million in 2024).



Capitale Sociale: i.v. € 1.536.891,68
C.F. e P.IVA 01977490356 – R.E.A. PR-240225 – SDI: M5UXCR1





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In addition to its organic growth, the Group has consistently pursued a robust M&A strategy. Over the years, several companies have been acquired: IG Consulting S.r.l. (2011), Artex S.p.A. (2018), Roialty S.r.l. (2019), SCS Computers S.r.l. (2020), IASI S.r.l. (2021), I-Tel S.r.l. (2022), Energenius S.r.l. (2022), and Ellysse S.r.l. (2025).

This press release is available on www.emarketstorage.com and on www.mapsgroup.it.

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