



MAPS GROUP
SHARING KNOWLEDGE

MAPS GROUP APPROVES THE 2022 SUSTAINABILITY REPORT

The Group's virtuous journey, which began last year with the release of the inaugural sustainability report, continues

Parma, 13 October 2023

The Board of Directors of **MAPS** (MAPS:IM; IT0005364333), an Innovative SME listed on Euronext Growth Milan, operating in the digital transformation sector, has approved the 2022 Sustainability Report, prepared in accordance with the GRI – Global Reporting Standards, following the "In accordance" reporting option.

Marco Ciscato, Executive Chairman of Maps Group, stated, *"We are proud to release the second edition of Maps Group's Sustainability Report. This year, we have conducted more in-depth and structured analyses to better define the sustainability aspects that are relevant to Maps Group and its stakeholders. This has allowed us to clearly outline both current and future sustainable strategic directions. Among the results, a strong interest in the 'well-being of people' has been confirmed, and interesting data has emerged to demonstrate our commitment to a positive impact. Average training hours have increased, several new hires have been made, and we are reporting a lower turnover, all of which are critical topics for attracting and retaining talent. On the environmental front, we highlight an improvement in the GJ of electricity consumed per employee and excellent results from initiatives like the Maps Habitat project, which has become fundamental for establishing a robust teleworking environment. Furthermore, we continue to invest in our solutions, offering products in the market that can provide tangible benefits and promote a sustainable economic and social climate. We will also persist with conviction in sustainable growth for the future, placing it at the center of our activities in integrating acquired companies and future acquisitions"*.

Starting this year, Maps Group has established a dedicated Sustainability Team that has efficiently contributed to the realization of the project, both in its reporting and in identifying potential improvement strategies.

The 2022 Sustainability Report will be available on the website www.mapsgroup.it, under the "Sustainability" section.

MAPS GROUP

Maps, a company founded in 2002, is an Innovative SME, at the head of a group of companies, Maps Group, with headquarters in Parma and over 300 employees. It operates in the Digital Transformation sector, with a specific focus on the Healthcare, Energy and ESG sectors. Since 2019, it is listed on the Italian Stock Exchange segment, Euronext Growth Milan, formerly AIM Italia. Through its solutions, Maps Group enables customers to extract value from data in order to make better decisions and innovate their business models.



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With the Maps Healthcare Business Unit, the Group covers the innovative trends of Patient Experience and Telehealth, as well as providing Diagnostic and Hospital Information Systems to public and private customers. The Maps Energy business unit supports the changes taking place for the energy transition, first and foremost those of flexibility and energy communities, as well as energy efficiency. In the field of sustainability, the Maps ESG Business Unit commercialises solutions that measure the achievement of corporate and employee goals, manage risks and report on non-financial performance. Lastly, through the Maps Lab Business Unit, the Group operates in an Open Innovation context, responding to large companies' specific needs through tailor-made products or solutions. The Group is also strongly committed to Research and Development activities. The Research & Solutions division is responsible for identifying market needs and evolving Maps' products.

The Group closes 2022 with consolidated revenue of Euro 24.7 million (+15% compared to 2021) - with revenue growth from Maps Healthcare (+26%) and a significant contribution from the newly founded Maps Energy - and EBITDA of Euro 5.9 million (EBITDA Margin 23.8%).

Over the past four years, Maps Group has quadrupled its revenues from products (EUR 20.2m in 2021, or 84% of consolidated revenues) and more than tripled its revenues from recurring fees (EUR 9.4m in 2022, or 39% of consolidated revenues), consolidating its business model based on high-margin, scalable products, replacing the previous business model based on non-scalable, tailor-made solutions. The Group's organic growth is accompanied by significant M&A activity. Over time, the Group has acquired: IG Consulting S.r.l. (2011), Artex S.p.a. (2018), Royalty S.r.l. (2019), SCS Computers S.r.l. (2020), IASI S.r.l. (2021) I-TEL S.r.l. (2022) and Energenius S.r.l. (2022).

Comunicato disponibile su www.emarketstorage.it e su www.mapsgroup.it

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