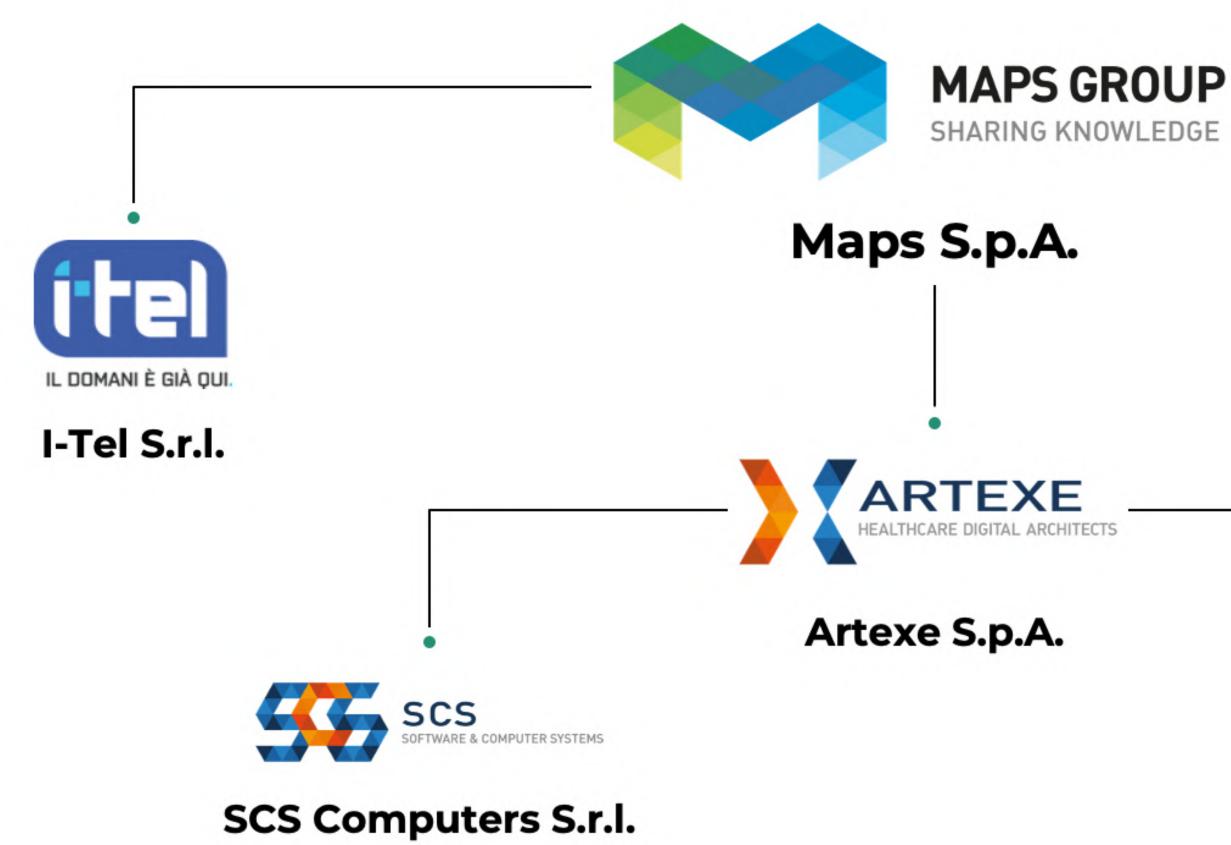


# MAPS GROUP SHARING KNOWLEDGE

# Analyzing the present to shape the future







# Who we are



#### Energenius S.r.l.

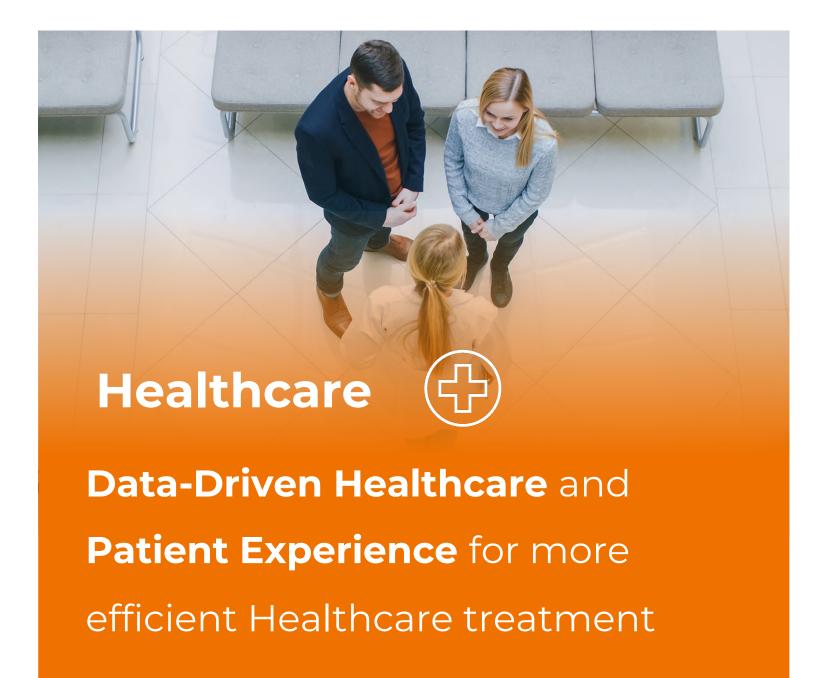


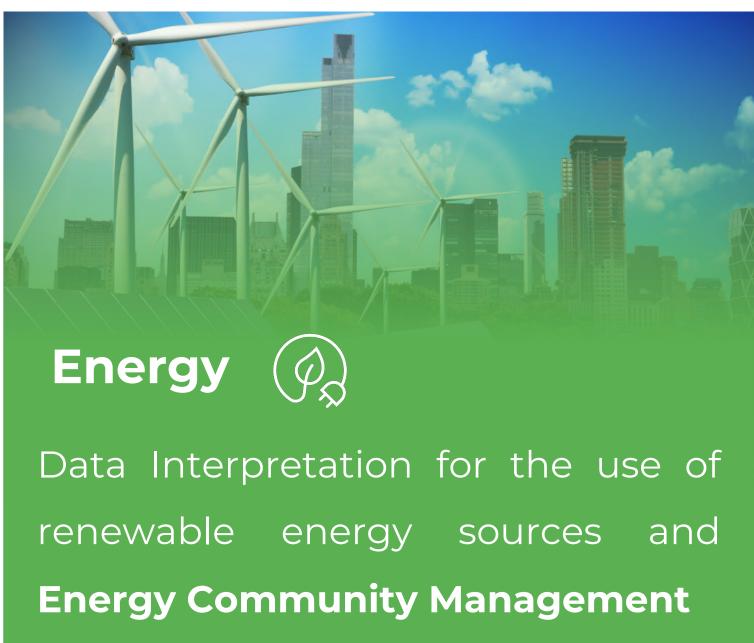
lasi S.r.l.





Maps, a company founded in 2002, is an Innovative SME listed on Euronext Growth Milan, at the head of a group of companies, Maps Group, that develops technology solutions to transform data into information, enabling organizations to better plan their future





### What we do

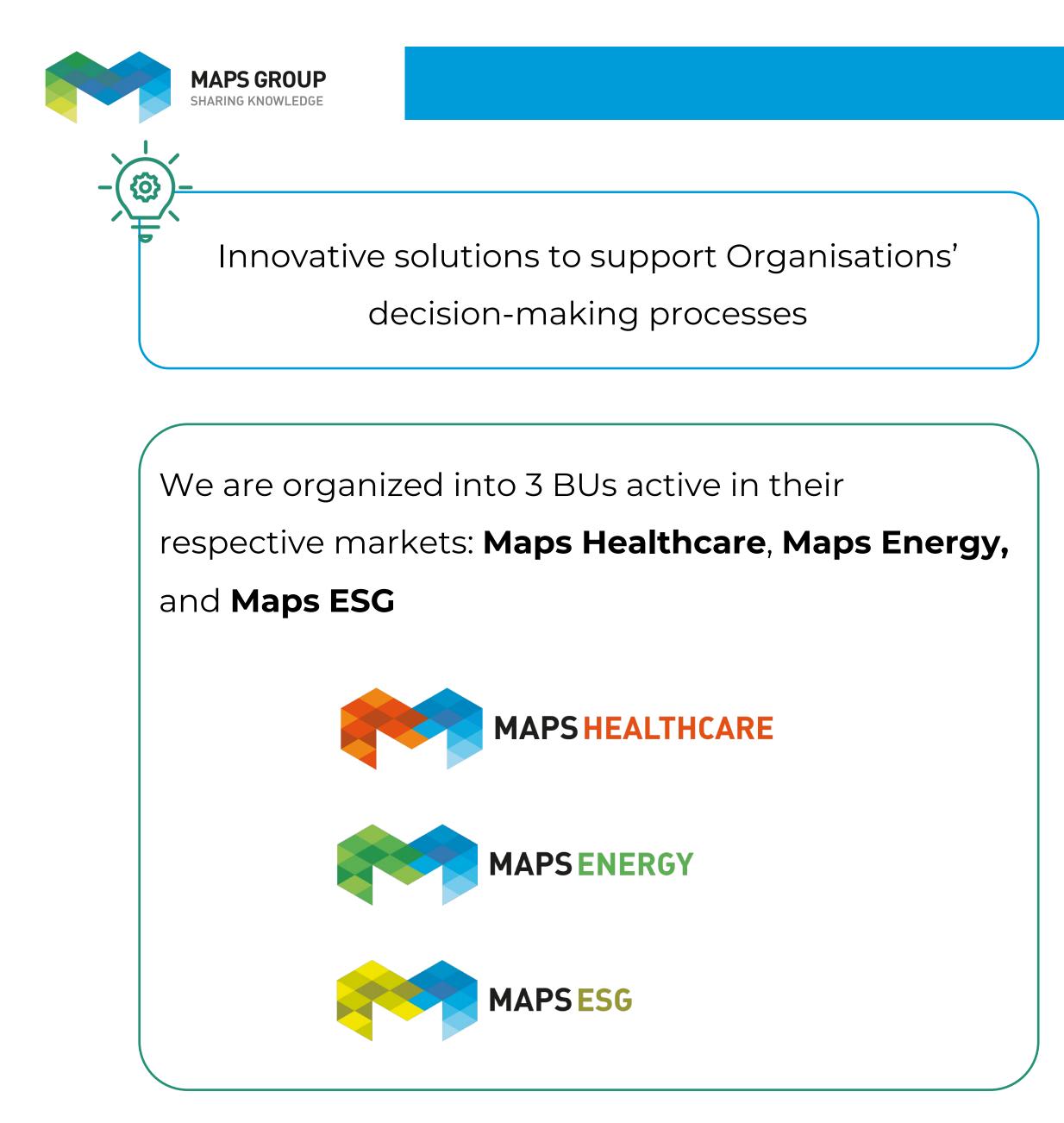


Data analysis to drive **sustainable** value generation



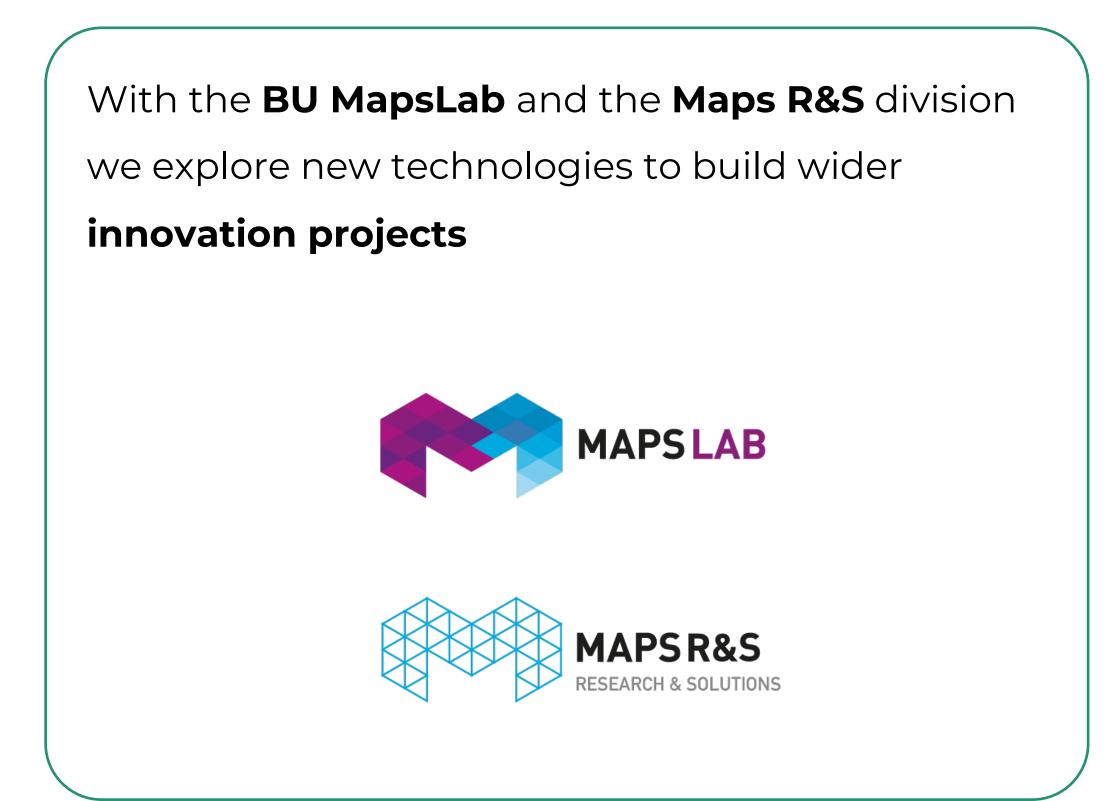






# How we do it

Technologies capable of collecting, analyzing, interpreting and shaping complex data









# **Our offices**







Image: Contract of the second secon



42 years old average age



Confidential documentation of Maps S.p.A. and its subsidiaries

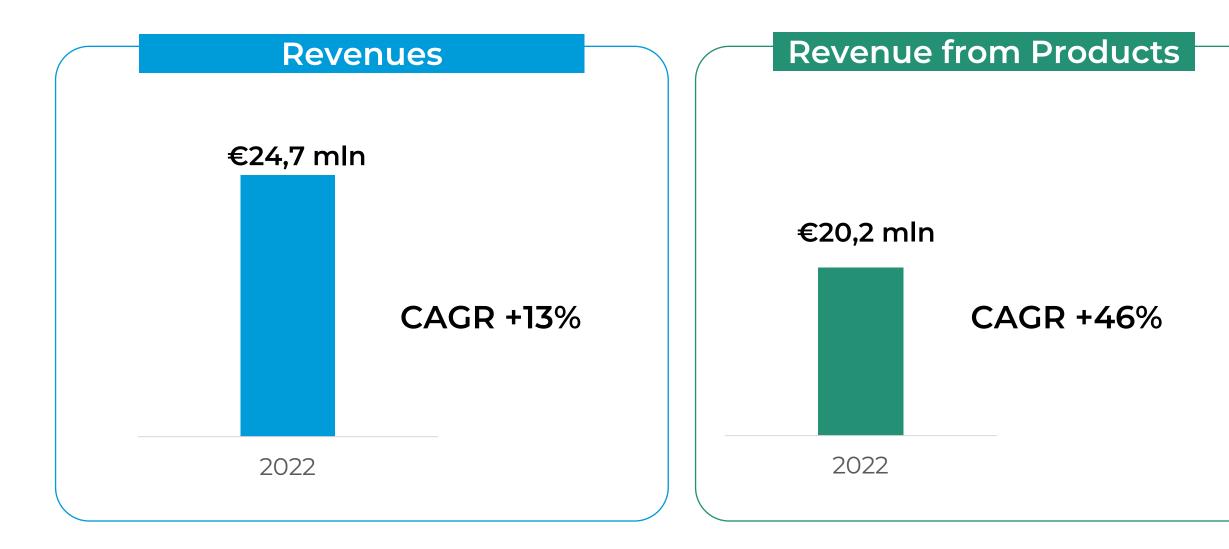
# Our people

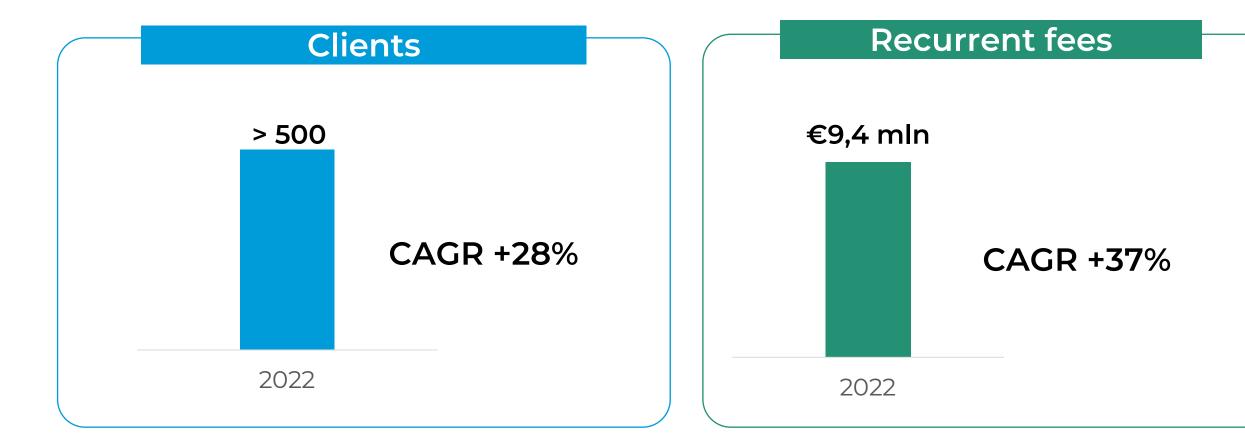






#### Achievements in 2018-2022

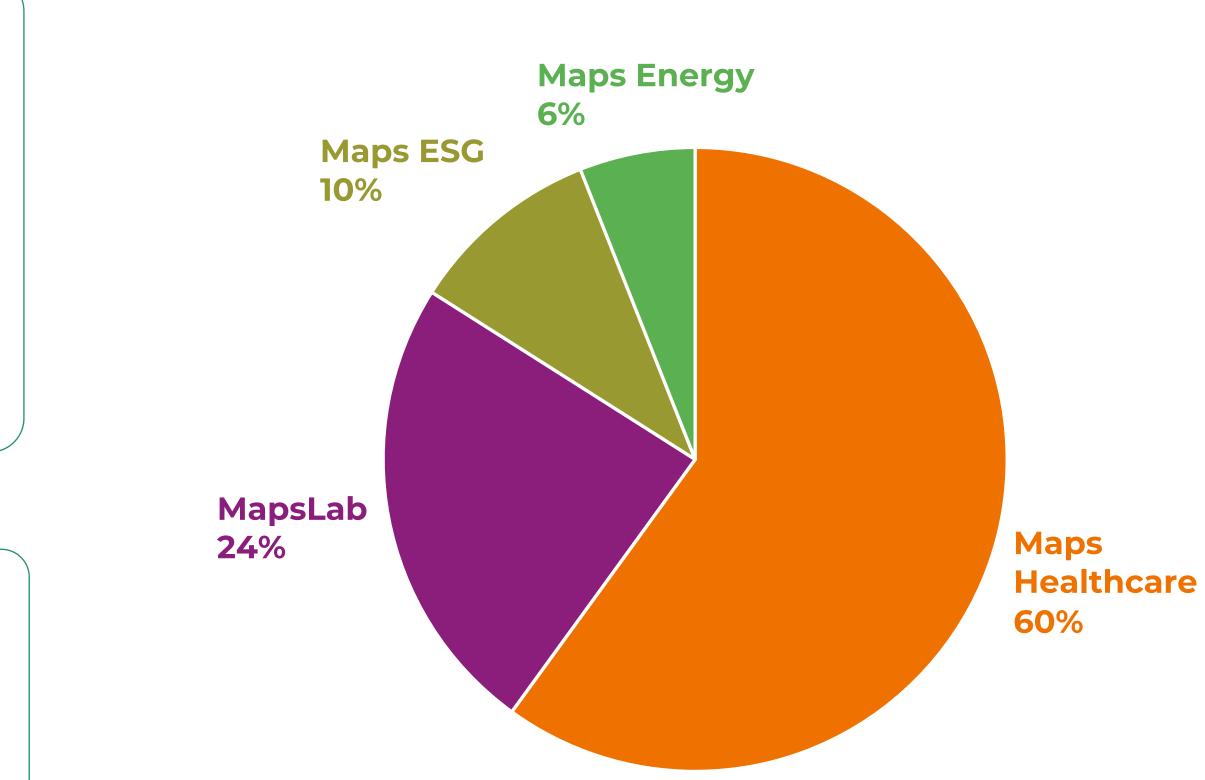




Confidential documentation of Maps S.p.A. and its subsidiaries

# Maps Group results

#### **Revenues per Business Unit**



# The markets in which we operate









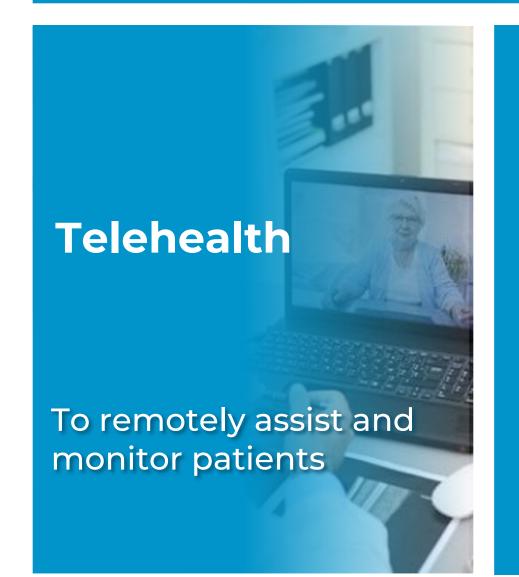




Phygital solutions, platforms and applications for a digital, integrated, omnichannel and data-driven experience

#### Patient Experience

For omnichannel and multi-channel communication at each stage of the patient care pathway



Diagnostic Information System

To digitalise diagnostic and radiology workflows

### Healthcare



#### Data Driven Governance

To make strategic and operational decisions based on data

9

#### Hospital Information System

To manage the processes of visits, day hospital and patient hospitalization

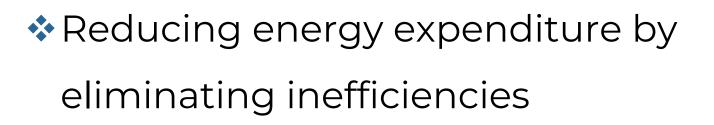
#### **A-Care**

To ensure business continuity of platforms









- Analysis, KPIs and control of energy resources
- Optimal adjustment of systems even remotely



- Creation, management and optimisation of energy communities
- Energy data monitoring and performance improvement
- Incentive allocation with configurable algorithms
- Balancing communities through member involvement

# Energy

#### MUNITY



- Predictive maintenance of electrical installations and networks
- Detection of anomalies
- Decision support
- Machine Learning and Artificial Intelligence for data analysis







**A**\*\*\*\*\*\*\*\*\*\*

#### Effectiveness

- Performance Management
- Staff development and planning

# Efficiency

- Controlling activities
- Management accounting

# **Creating value over time**



#### Protection

- Quality Assurance
- Risk Management

### Communication

- Accountability
- Stakeholder Engagement





# Enhancing human capital

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# Management

- Employee Portal
- Payroll



• Staff requirements

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#### Detection

• Presence and Technical management

#### Development

• Staff training and evaluation



# Maps Group and sustainability











Maps Habitat is our organizational model that allows each employee to choose in a flexible way how to alternate remote and on-site work while keeping team meetings as a fixed weekly appointment.



Encourages collaboration and exchange of ideas



Maintains **team spirit** 



Enhances the **sense of membership** 

# Maps Habitat: people at the centre







# Talent has no age, gender or ethnicity

Recruitment in the last 3 years:

- under 30 as well as over 50
- diverse ethnicities
- non-EU citizens

# Inclusion







For the first time in 2022 Maps Group approved its **Sustainability Report**, and the subsidiary I-Tel S.r.l. became a **Benefit Corporation**. Since 2021 Maps Group has been awarded five stars of the 'Welfare Champion' award promoted by Generali.















# MAPS GROUP SHARING KNOWLEDGE

# mapsgroup.it

Maps S.p.A.

Via Paradigna 38/A, 43122 Parma (PR), Italy

P.IVA / C.F: 01977490356 - R.E.A. PR-240225

